



28245 Ave Crocker, Ste. 104, Santa Clarita, CA 91355
 Toll Free 877-800-2267 ext 708 E-mail: alison@projectkindle.org

2012 COUNSELOR IN TRAINING APPLICATION

Position Description: Camp Kindle's CIT's do not have to be directly impacted by HIV/AIDS to participate in this program. During the week of camp, these individuals will work one-on-one with a cabin and two co-counselors along with the CIT Directors. By the end of the week, the CIT's will have learned many of the necessary skills to become an effective future counselor.

Counselors In Training (CIT's) *must be at least 16 years* of age by the first day of camp. They should have past leadership training and *a desire to be a counselor* one day. All potential CIT's *must obtain at least 2 letters of recommendation* along with their completed application. Camp Kindle's CIT's *do not have to be directly impacted by HIV/AIDS* to participate in this program.

PERSONAL INFORMATION:

Name _____ Sex: M F
 Current Address _____
 City _____ State _____ Zip _____ Address Valid Until _____
 Phone Evening () _____ Day () _____
 Pager/Cell Phone _____ Email Address _____
 How long have you lived at this address? _____

Age: _____
 Social Security # _____ Birthday Month/Day/Year (example 09/26/85) ____/____/____
 Drivers License # _____ State _____ Expiration Date _____
 Is your driver's license in good standing? YES NO
 Have you ever been convicted of a felony? YES NO If yes, please attach an explanation
 T-shirt Size _____

Emergency Contact:

Name _____
 Address _____
 Phone _____ Relationship _____

Work Experience

List past experience with young people.

<u>DATES</u>	<u>ORGANIZATION</u>	<u>POSITION</u>	<u>PHONE</u>	<u>SUPERVISOR</u>

List duties for the position held:

<u>DATES</u>	<u>ORGANIZATION</u>	<u>POSITION</u>	<u>PHONE</u>	<u>SUPERVISOR</u>

List duties for the position held:

Community Involvement

This section is for involvement in programs that emphasize personal growth and service more so than experience working with young people. List any involvement you have had with educational extra curricular activities or programs. Examples might include involvement with Student Government, SPEAK OUT, Speech and Debate, Academic Decathlon, Service Clubs etc.

<u>ACTIVITY</u>	<u>ROLE</u>	<u>PHONE</u>	<u>SUPERVISOR</u>

Description of experience:

<u>ACTIVITY</u>	<u>ROLE</u>	<u>PHONE</u>	<u>SUPERVISOR</u>

Description of experience:

<u>ACTIVITY</u>	<u>ROLE</u>	<u>PHONE</u>	<u>SUPERVISOR</u>

Description of experience:

Do you speak any language other than English? _____

What age group would you like to work with? (Please number in order of preference, 1 being your first choice).

__7-8 yrs. __9-10 yrs. __11-12 yrs.

**** You may submit to a phone interview with a member of the Camp Kindle administration instead of completing the written portion of this application. If you circle Phone Interview, you will be contacted by the cellular phone number you entered on the first page of this application. If you choose Written Response, please submit your answers on a separate sheet of paper stapled to this application.**

Please circle the option you prefer below:

Written Response

Phone Interview

** Note, if no written portion is submitted with this application, and Phone Interview is not circled, you will not be considered for the position.

Written Portion

Short Answer Questions (Answer all)
Answer with least a paragraph each.

1. Describe a situation in which you were out of your comfort zone, or in an unfamiliar situation and how you dealt with it.
2. Please describe what characteristics you have that would qualify you to be a good role model for children living with HIV and AIDS.
3. Describe a situation in which you utilized problem solving skills. Explain the problem and and what you did to solve it.

Long Answer Questions (Choose one.)
Answer in 500-800 words.

1. What makes a good leader?
2. Why do you want to be a Counselor In Training this summer at Camp Kindle?

- Do you have a history of drug or alcohol abuse? YES NO
- Have you or are you in any drug or alcohol treatment program? YES NO
- Have you ever been treated for psychiatric or mental disorders? YES NO
- Are you taking any medication or do you have any physical limitations which would hinder your abilities to safely perform any of the duties of a C.I.T? YES NO
- Have you ever been convicted of, or are you presently under investigation for any matter related to child abuse, sexual misconduct, violence, and/or possession or use of illegal drugs or alcohol? YES NO

If you have answered "yes" to any of these questions, please provide details on a separate sheet of paper and staple your response to this application.

*****PLEASE NOTE*****

I understand that making any false statement on this application will be sufficient for discharge. I hereby guarantee the correctness of the above statements. I hereby authorize you to contact my references. I understand that this is an application only and not a guarantee of a position.

Signature _____ Date _____

PLEASE MAIL THIS APPLICATION TO:

**Camp Kindle
 c/o Alison Boring
 28245 Ave Crocker, Ste. 104, Santa Clarita, CA 91355
 Toll Free (877) 800- 2267**

I UNDERSTAND AND AGREE TO THE FOLLOWING:

_____ My obligation is first and foremost **to the campers** at Camp Kindle and not to myself.

_____ I will be **dismissed if I bring drugs** (cigarettes, marijuana etc.) or alcohol to camp.

_____ I will be **dismissed if I bring drug paraphernalia** (lighters, bongos, wrapping papers etc.) to camp.

_____ I have access to a **computer with internet** access.

_____ I will **check my email** at least once a week for important CIT Program updates.

_____ I will **complete and bring my Prior to Camp Assignment** (that will be mailed to me prior) to camp if I am admitted as a CIT.

_____ I will bring my **CIT manual** that will be mailed to me ahead of time to camp.

Signing below means that you acknowledge and agree to follow each of the above tenants. Failure to comply with any of the above will result in my dismissal from the program, or rejection for future admittance.

Signature_____Date_____

Recommendation for Camp Kindle Counselor In Training Program

Please send to Camp Kindle, 28245 Ave Crocker, Ste 104, Santa Clarita, Ca 91355
or email to alison@projectkindle.org or fax 702-995-9186

Name of Potential Counselor In Training: _____

The above named individual has applied to work at a Camp Kindle, this upcoming summer. Camp Kindle is a weeklong summer camp for youth 7-15. This applicant would like to be considered for our Volunteer Counselor In Training Position. The information you provide below will help us to determine if this applicant is suitable for this position. Thank you for taking the time to complete this recommendation and sending it back to us by April 1, 2012.

How long have you known the applicant? _____
In what capacity? _____

What are the applicant's greatest strengths? Please explain.

If you had a child in our camp would you like to have the above applicant work with them under supervision of a trained counselor? Please explain.

What are the applicant's greatest weaknesses? Please explain.

Please Evaluate the Applicant on the following:

	Superior	Above Average	Average	Below Average	Cannot Evaluate	Comments
Attendance/Promptness						
Responsibility						
Dependability/Reliability						
Accepts Supervision						
Teamwork/Cooperation						
Maturity						
Warmth and Empathy						
Energy and Enthusiasm						
Adaptability & Flexibility						
Loyalty & Dedication						

Do you know of any reason that the applicant should not work with children?

I recommend this applicant-Strongly / Somewhat / With Reservation / Not to Accept. Why?

Signature: _____ Date: _____
Print Name: _____ Phone: _____ Email: _____